

CHIEF CONSTABLE OF WILTSHIRE POLICE



SALARY | £151,815 per annum. PCC discretion + 10% (£166,996) considered for the right candidate, plus other benefits, five-year fixed term contract

LOCATION: Wiltshire Police Headquarters, London Road, Devizes, Wiltshire

Closing date is 12:00, 25 November 2022

Leading Wiltshire Police is a fantastic opportunity to work alongside the Police and Crime Commissioner (PCC) to make Wiltshire a safer place to live, work and visit is the PCC mission with a trusted, quality, policing service which meets the needs of its communities and which police officers, police staff, police volunteers – and our residents - can be proud of.

Phillip Wilkinson, Police and Crime Commissioner for Wiltshire and Swindon is inviting applications from all eligible candidates (Assistant Chief Constables, Deputy Chief Constables and Chief Constables), who have a proven track record of delivering high-performing services, leading organisation change and fighting crime - you will be at the fore of leading Wiltshire Police into the future.

We are looking for a professional, inspirational, and ethical leader who leads from the front, with laser focus, and grip. The right candidate will place great emphasis on getting the basics right, ensuring our force delivers quality police investigations, improves outcomes and justice for victims, as well as tackling those crimes that matter the most to our communities.

The successful candidate will:

- Deliver outcomes in line with the PCC's Police and Crime Plan
- Set a culture focused on effective operational delivery and strategic focus
- Lead sustainable improvements and address areas for improvement identified by His Majesty's Inspectorate of Constabulary and Fire and Rescue Services
- Put victims at the heart of the Wiltshire police culture
- Make Wiltshire safer by protecting the public from crime and harm
- Place ethics and integrity at the forefront of their considerations
- Undertake a leading role in delivering a customer-focussed service and increase levels of public confidence
- Be an effective and successful executive leader who has a proven track record of developing and communicating and delivering organisational effectiveness
- Undertake a lead role in the development and implementation of strategies that ensure best practise and generate high levels of public trust and confidence
- Lead, challenge, and support Wiltshire Police strategic management to ensure effective performance and planning, enhanced productivity, value for money and continuous improvement within financial constraints

All eligible candidates (Assistant Chief Constables, Deputy Chief Constables and Chief Constables) are asked to submit a CV (maximum of two A4 pages), and a supporting statement (maximum of two A4 pages) setting out how your knowledge, skills and behaviours demonstrate the values of Integrity and Public Service and the competency of Deliver, Support and Inspire at Level Three from the Competency and Values Framework.

Appointment is subject to vetting, medical clearances, provisions of the relevant Police Acts, Regulations and Determinations and a Confirmation Hearing by the Wiltshire Police & Crime Panel.

Further information and recruitment packs may be downloaded from the PCC's website www.wiltshire-pcc.gov.uk

Please email applications to pccrecruitment@wiltshire.police.uk by the 25 November 2022, by 12:00.

If you wish to discuss the role or arrange a visit to the police force area, please contact Mr Naji Darwish, Wiltshire OPCC Chief Executive by phone on 01225 256926 or email pccrecruitment@wiltshire.police.uk

Closing date for applications: 12:00, 25 November 2022

Shortlisting: w/c 28 November 2022

Assessments: 13 & 14 December 2022

Police and Crime Confirmation: 12 January 2023